(Rev. November 2000)

Department of the Treasury

User Fee for Exempt Organization Determination Letter Request

► Attach this form to determination letter application. (Form 8718 is NOT a determination letter application.)

For IRS	Use Only
Control number	
Amount paid	

User fee screener

1 Nan	ne of	organ	nizatio
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2 Employer Identification Number

	Home len	aple		
Cautio	on: Do not attach Form 8718 t	o an application for a pension plan o	- determination letter. Use Form	8717 instead.
3 Type o	of request			Fee
a ☐ lr	nitial request for a determination	on letter for:		
	• An exempt organization that preceding 4 years, or	has had annual gross receipts av	eraging not more than \$10,0	00 during the
•	 A new organization that antic 	ipates gross receipts averaging not i	more than \$10,000 during its f	irst 4 years ► \$150
V	Note: If you checked box 3a, y	ou must complete the Certification t	pelow.	
		Certification		
1	certify that the annual gross re	eceipts of	name of organization	
	nave averaged (or are expecte operation.	ed to average) not more than \$10,0	00 during the preceding 4 (o	r the first 4) years of
S	Signature 🕨		<u> </u>	
4	l years, or	nas had annual gross receipts averag cipates gross receipts averaging mor		4 years ► \$500
Instructi The law req	ions quires payment of a user fee	Attach to Form 8718 a check o money order payable to the Unite	d application and For	

with each application for a determination letter. The user fees are listed on line 3. above. For more information, see Rev. Proc. 2000-8, 2000-1, I.R.B. 230.

Check the box or boxes on line 3 for the type of application you are submitting. If you check box 3a, you must complete and sign the certification statement that appears under line 3a.

States Treasury for the full amount of the user fee. If you do not include the full amount, your application will be returned. Attach Form 8718 to your determination letter application.

Internal Revenue Service P.O. Box 192 Covington, KY 41012-0192

If you are using express mail or a delivery service, send the application and Form 8718 to:

Internal Revenue Service 201 West Rivercenter Blvd. Attn: Extracting Stop 312 Covington, KY 41011

<u>.</u>			
Attach Check or Money Order Here			
k or Mone			
tach Chec			
At		 	

Form **1023**

(Rev. September 1990) Department of the Treasury Internal Revenue Service

Application for Recognition of Exemption

Under Section 501(c)(3) of the Internal Revenue Code

OMB No. 1545-0056

Note: If exempt status is approved, this application will be open for public inspection.

Read the instructions for each Part carefully.

A User Fee must be attached to this application.

If the required information and appropriate documents are not submitted along with Form 8718 (with payment of the appropriate user fee), the application may be returned to you.

Complete the Procedural Checklist on page 8 of the instructions.

Par	t I Identification of Applicant	
1a	Full name of organization (as shown in organizing document)	2 Employer identification number (EIN) (If none, see page 3 of the Specific Instructions.)
	Home Temple	Applied for by Fa
1b	c/o Name (if applicable)	3 Name and telephone number of person
	pr. hewis or Willa Keizer	to be contacted if additional information is needed
1c	Address (number and street) Room/Suite	Dr. Lewis Keizer
	516 Caledonia Street	(831) 466-3516 or 051
1d	City, town, or post office, state, and ZIP + 4. If you have a foreign address,	4 Month the annual accounting period ends
	see Specific Instructions for Part I, page 3.	De C.
	Santa Cruz, CA 95062	5 Date incorporated or formed
1e	Web site address www. home temple. org	6 Check here if applying under section: a □ 501(e) b □ 501(f) c □ 501(k) d □ 501(n)
7	Did the organization previously apply for recognition of exemption under this other section of the Code?	
8	Is the organization required to file Form 990 (or Form 990-EZ)? If "No," attach an explanation (see page 3 of the Specific Instructions).	
10	Check the box for the type of organization. ATTACH A CONFORMED COPY DOCUMENTS TO THE APPLICATION BEFORE MAILING. (See Specific Inst also Pub. 557 for examples of organizational documents.)	
а		
b	☐ Trust— Attach a copy of the Trust Indenture or Agreement, including	ng all appropriate signatures and dates.
С	Association— Attach a copy of the Articles of Association, Constitution, declaration (see instructions) or other evidence the organized document by more than one person; also include a copy of	ation was formed by adoption of the
	If the organization is a corporation or an unincorporated association that has no	ot yet adopted bylaws, check here 🕨 🔲
l d includ	eclare under the penalties of perjury that I am authorized to sign this application on behalf of the al ding the accompanying schedules and attachments, and to the best of my knowledge it is frue. cor	pove organization and that I have examined this application, rect. and complete.
Plea Sign Her	hewis S. K.	RIZTU (hesident July 21, 200 Ind title or authority of signer)

For Paperwork Reduction Act Notice, see page 7 of the instructions.

Cat. No. 17133K

Part II Activities and Operational Information

- Provide a detailed narrative description of all the activities of the organization—past, present, and planned. **Do not merely refer to or repeat the language in the organizational document.** List each activity separately in the order of importance based on the relative time and other resources devoted to the activity. Indicate the percentage of time for each activity. Each description should include, as a minimum, the following: **(a)** a detailed description of the activity including its purpose and how each activity furthers your exempt purpose; **(b)** when the activity was or will be initiated; and **(c)** where and by whom the activity will be conducted.
 - 1. Church Services: Weekly Communion Service since 1980 offered variously at rented facilities or homes by Bishop hewis Keizer; Wed. afternoon services for health professionals in rented office by Bishop Willa Keizer since 1998; langer Thurs, eve. Services fesanger rented office in July, 2001.
 - Apostolic Orders: Began in 1980 by Bishop Keizer, who developed all written + audio-visual materials. Bishops Lewis + will a Keizer developed extensive home Temple. org) For ordination training of non-professional home practitioners of Sachamental priest-3. Towards Currenty have 24 students would-wide.
 - 3. Temple of the Huly Groul (THG): Institution spiritual school began as extension to priesthood training in audio-visual materials (same web site). Currently 120 members.
 - 4. Caducens Institute: Spiritual education and courseling center organized as Caduceus Trust June 1, 1998 (EIN) 77-049 5067) S. Home Temple Center: Plans To Guy land + Guild
- 2 What are or will be the organization's sources of financial support? List in order of size.
 - 1. Caduceus Institute Educational and counseling Activities
 - 2. Semmany Training
 - 3. THG
 - 4. Publications

³ Describe the organization's fundraising program, both actual and planned, and explain to what extent it has been put into effect. Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support.

^{1.} Revenue from ministures listed above

^{7.} donations from members as project needs arise, such as projected Home Temple Center. No clear Fundraising places yet.

3. No Salaries paid, as organization is volunteen + non-professional

Activities and Operational Information (Continued)	
Give the following information about the organization's governing body:	<u> </u>
Names, addresses, and titles of officers, directors, trustees, etc. Dr. hewis Keizer, President, Presiding Bishold will a Keizer, Secretary - Treasurer, Presiding Bishold Sic Caledonia Street, Santa Cons. CA 95062	b Annual compensation Ø Ø
SIG Caledonia Street, Santa Cruz, CA 95062 Ken Kench, vice-President, Bishop Templar 240 Munitore Street	Ø
Do any of the above persons serve as members of the governing body by reason of being public or being appointed by public officials?	
Are any marshage of the arguination's require had. "Historytified resears" with respec	. 40 400
Are any members of the organization's governing body "disqualified persons" with respectorganization (other than by reason of being a member of the governing body) or do any of the relationship with "disqualified persons"? (See Specific Instruc Part II, Line 4d, on page 3.)	members tions for
Does the organization control or is it controlled by any other organization? , . , .	Yes 🔀 No
Is the organization the outgrowth of (or successor to) another organization, or does it have a relationship with another organization by reason of interlocking directorates or other factors? . If either of these questions is answered "Yes," explain.	.'XÖYes □ No
From June 1, 1998, To July 10, 2001, all of the activities were operated under the Caduceus hewis and Willa Keizer as Trustees. With incitione Temple, the Trust will be overseen 6	Trust, with orporation of
Does or will the organization directly or indirectly engage in any of the following transactions political organization or other exempt organization (other than a 501(c)(3) organization): (a) gran (b) purchases or sales of assets; (c) rental of facilities or equipment; (d) loans or loan guarante (e) reimbursement arrangements; (f) performance of services, membership, or fundraising solitor (g) sharing of facilities, equipment, mailing lists or other assets, or paid employees? If "Yes," explain fully and identify the other organizations involved.	ts; es; citations;
Trust. caduceus donates this space. Cos	T: \$600/mo
The office is Shared for religious servi	ces and
Is the organization financially accountable to any other organization?	

Par	Activities and Operational Information (Continued)
8	What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, and when such final steps will be taken. If none, indicate "N/A." **N/A**
9	Will the organization be the beneficiary of tax-exempt bond financing within the next 2 years? 🗆 Yes 🕱 No
	Will any of the organization's facilities or operations be managed by another organization or individual under a contractual agreement?
11 a	Is the organization a membership organization?
b	Describe the organization's present and proposed efforts to attract members and attach a copy of any descriptive literature or promotional material used for this purpose.
c	What benefits do (or will) the members receive in exchange for their payment of dues?
	If the organization provides benefits, services, or products, are the recipients required, or will they be required, to pay for them? If "Yes," explain how the charges are determined and attach a copy of the current fee schedule. Seminary STudents pay for distance—learning. THE Initiates pay for Empurement Modules. Counselest pay by Jonation For Counseling; Students pay for Humespa. Does or will the organization limit its benefits, services, or products to specific individuals or classes of individuals? If "Yes," explain how the recipients or beneficiaries are or will be selected.
13	Does or will the organization attempt to influence legislation?
14	Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements?

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⊦aa	е	-

Pai	t III Technical Requirements
1	Are you filing Form 1023 within 15 months from the end of the month in which your organization was created or formed?
2	If one of the exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed to question 7. Exceptions—You are not required to file an exemption application within 15 months if the organization:
	 a Is a church, interchurch organization of local units of a church, a convention or association of churches, or an integrated auxiliary of a church. See Specific Instructions, Line 2a, on page 4; b Is not a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or
	□ c Is a subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization timely submitted a notice covering the subordinate.
3	If the organization does not meet any of the exceptions on line 2 above, are you filing Form 1023 within 27 months from the end of the month in which the organization was created or formed?
	If "Yes," your organization qualifies under Regulation section 301.9100-2, for an automatic 12-month extension of the 15-month filing requirement. Do not answer questions 4 through 6.
	If "No," answer question 4.
4	If you answer "No" to question 3, does the organization wish to request an extension of time to apply under the "reasonable action and good faith" and the "no prejudice to the interest of the government" requirements of Regulations section 301.9100-3?
	If "Yes," give the reasons for not filing this application within the 27-month period described in question 3. See Specific Instructions , Part III, Line 4, before completing this item. Do not answer questions 5 and 6.
	If "No," answer questions 5 and 6.
5	If you answer "No" to question 4, your organization's qualification as a section 501(c)(3) organization can be recognized only from the date this application is filed. Therefore, do you want us to consider the application as a request for recognition of exemption as a section 501(c)(3) organization from the date the application is received and not retroactively to the date the organization was created or formed? . Yes No
6	If you answer "Yes" to question 5 above and wish to request recognition of section 501(c)(4) status for the period beginning with the date the organization was formed and ending with the date the Form 1023 application was received (the effective date of the organization's section 501(c)(3) status), check here ▶ ☐ and attach a completed page 1 of Form 1024 to this application.

orm 1	023 (Rev	9-98)	Page 6
Part	Ш	Technical Requirements (Continued)	
- 1	☐ Yes	organization a private foundation? (Answer question 8.) (Answer question 9 and proceed as instructed.)	
	∐ Yes ∐ No	enswer "Yes" to question 7, does the organization claim to be a private operation (Complete Schedule E.)	ing foundation?
	Aitei	answering question 8 on this line, go to line 14 on page 7.	
	box be	answer "No" to question 7, indicate the public charity classification the organizelow that most appropriately applies: RGANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUALIFIES:	
	a ⊠	As a church or a convention or association of churches (CHURCHES MUST COMPLETE SCHEDULE A.)	Sections 509(a)(1) and 170(b)(1)(A)(i)
	ь 🗆	As a school (MUST COMPLETE SCHEDULE B.)	Sections 509(a)(1) and 170(b)(1)(A)(ii)
	c 🗆	As a hospital or a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital (These organizations, except for hospital service organizations, MUST COMPLETE SCHEDULE C.)	Sections 509(a)(1) and 170(b)(1)(A)(iii)
	d □	As a governmental unit described in section 170(c)(1).	Sections 509(a)(1) and 170(b)(1)(A)(v)
	e 📋	As being operated solely for the benefit of, or in connection with, one or more of the organizations described in a through d , g , h , or i (MUST COMPLETE SCHEDULE D.)	Section 509(a)(3)
	f 🗀	As being organized and operated exclusively for testing for public safety.	Section 509(a)(4)
	9 🗆	As being operated for the benefit of a college or university that is owned or operated by a governmental unit.	Sections 509(a)(1) and 170(b)(1)(A)(iv)
	h 📙	As receiving a substantial part of its support in the form of contributions from publicty supported organizations, from a governmental unit, or from the general public.	Sections 509(a)(1) and 170(b)(1)(A)(vi)
,	i 🗆	As normally receiving not more than one-third of its support from gross investment income and more than one-third of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions).	Section 509(a)(2)
	ו ו	The organization is a publicly supported organization but is not sure whether it meets the public support test of h or i. The organization would like the IRS to decide the proper classification.	Sections 509(a)(1) and 170(b)(1)(A)(vi) or Section 509(a)(2)

If you checked one of the boxes a through f in question 9, go to question 14. If you checked box g in question 9, go to questions 11 and 12.

If you checked box h, i, or j, in question 9, go to question 10.

Par	Technical Requirements (Continued)				
10	If you checked box h, i, or j in question 9, has the organization completed a tax year of at least 8 mg Yes—Indicate whether you are requesting: A definitive ruling. (Answer questions 11 through 14.) Ari advance ruling. (Answer questions 11 and 14 and attach two Forms 872-C completed and No—You must request an advance ruling by completing and signing two Forms 872-C and a Form 1023.	sign	ed.)	hem to the	
11	If the organization received any unusual grants during any of the tax years shown in Part IV-A, State Expenses , attach a list for each year showing the name of the contributor; the date and the amount of description of the nature of the grant.	ment if the	of Regrant,	evenue and and a brief	
12	If you are requesting a definitive ruling under section 170(b)(1)(A)(iv) or (vi), check here ▶ □ and:				
	Enter 2% of line 8, column (e), Total, of Part IV-A				
b	Attach a list showing the name and amount contributed by each person (other than a governmental usupported" organization) whose total gifts, grants, contributions, etc., were more than the amount enabove.	unit o tered	r "pul on lir	olicly ne 12a	
13	If you are requesting a definitive ruling under section 509(a)(2), check here ▶ ☐ and:				
а	a For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount received from each "disqualified person." (For a definition of "disqualified person," see Specific Instructions , Part II, Line 4d, on page 3.)				
b	For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount a payer (other than a "disqualified person") whose payments to the organization were more than \$5,000 "payer" includes, but is not limited to, any organization described in sections 170(b)(1)(A)(i) through (vigovernmental agency or bureau.	0. For	this	om each purpose,	
14	Indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. Do not submit blank schedules.)	Yes	No	If "Yes," complete Schedule:	
	Is the organization a church?	X		А	
	Is the organization, or any part of it, a school?	X		В	
	Is the organization, or any part of it, a hospital or medical research organization?		Χ	С	
	Is the organization a section 509(a)(3) supporting organization?		Х	D	
	is the organization a private operating foundation?		X	E	
	Is the organization, or any part of it, a home for the aged or handicapped?		X	F	
	Is the organization, or any part of it, a child care organization?		×	G	
	Does the organization provide or administer any scholarship benefits, student aid, etc.?		X	Н	
	Has the organization taken over, or will it take over, the facilities of a "for profit" institution?		X	ŀ	

Part IV Financial Data

Complete the financial statements for the current year and for each of the 3 years immediately before it. If in existence less than 4 years, complete the statements for each year in existence. If in existence less than 1 year, also provide proposed budgets for the z years following the current year.

	A. Statement of Revenue and Expenses							
		Current tax year 3 prior tax years or proposed budget for 2 years						
	1	Gifts, grants, and contributions received (not including unusual grants—see page 6 of the	(a) From 7(10 to 7/31	(b)	(c)	(d)	(e) TOTAL	
	2	instructions)	NO					
		Gross investment income (see instructions for definition)	O					
	4	Net income from organization's unrelated business activities not included on line 3	0	Sched	ules +			
	5	Tax revenues levied for and either paid to or spent on behalf	0	Projecti	ules +			
Revenue	6	of the organization Value of services or facilities furnished by a governmental unit to the organization without charge (not including the value of services or facilities generally furnished the	O	4 TTac Page				
~	7	public without charge) Other income (not including gain or loss from sale of capital	0					
	8	assets) (attach schedule)	0					
	9	Gross receipts from admissions, sales of merchandise or services, or furnishing of facilities in any activity that is not an unrelated business within the meaning of						
		section 513. Include related cost of sales on line 22	\$4,230					
		Total (add lines 8 and 9)	¥4',230					
	11	Gain or loss from sale of capital assets (attach schedule)	0					
		Unusual grants	0					
	13	Total revenue (add lines 10 through 12)	44,230					
	14	Fundraising expenses	۵ .					
	15	Contributions, gifts, grants, and similar amounts paid (attach schedule)	0					
		Disbursements to or for benefit of members (attach schedule)	0				ing a second	
nses	17	Compensation of officers, directors, and trustees (attach schedule)	0					
×pe	18	Other salaries and wages	0					
ш	19 20	Occupancy (rent utilities etc.)	<u>≠</u> / 800					
	21	Depreciation and depletion	40					
	22	Other (attach schedule)	#2,110					
	23	Total expenses (add lines 14 through 22).	*3,910					
	24	Excess of revenue over expenses (line 13 minus line 23)	\$320				THE PERSON	

Projected Budget for HOME TEMPLE, 2002 and 2003, January1 – December 31

	Month of July Only	PROJECTED	PROJECTED
PROGRAM REVENUES	2001 Revenues	2002 Revenues	2003 Revenues
Seminary Program Distance Learning	\$0	\$5,000	\$7,000
THG Home Study	\$0	\$600	\$1,000
Caduceus Institute Distance Learning Homeopathy Program	\$2,000	\$26,000	\$26,000
Holistic Counseling Programs	\$2.000	\$36.000	\$36,000
Religious and Holistic Health Educational Programs On-Site	\$200	\$2,000	\$3,000
Publications	\$30	\$500	\$1,000
Donations for Home Temple Center (Charitable Remainder Trust and Others)	\$0	\$20,000	\$50,000
TOTAL REVENUE	\$4,230	\$90,100	\$124,000
PROGRAM EXPENSES	2001 Expenses	2002 Expenses	2003 Expenses
Office and Religious Supplies	\$200	\$5,000	\$6,000
Print/Tape Duplication and other Materials and Supplies for Distance Learning Modules	\$1,000	\$9,000	\$11,000
RentS	\$1,800	\$23,000	\$25,000
Phone/Utilities	\$200	\$3,000	\$3,500
Online/Internet/WebPage	\$50	\$2,200	\$4,000
Postage	\$100	\$3,000	\$3,500
Advertising/Publicity	\$150	\$7,000	\$9,000
Publications	\$160	\$6,000	\$7,000
Outside Services	\$250	\$4,000	\$5,000
Home Temple Center Community Land Acquisition	\$0	\$1,500	\$50,000 Down Payment on Land Purchase
TOTAL EXPENSES	\$3,910	\$63,700	\$124,000
CAPITAL ACQUISITIONS	\$320	\$26,720	\$0

Part IV Financial Data (Continued)

	B. Balance Sheet (at the end of the period shown)	mouth		Current tax year Date July 200
	Assets			-tu
1	Cash		1	₹32 0
2	Accounts receivable, net		2	٥
3	Inventories		3	<u> </u>
4	Bonds and notes receivable (attach schedule) ,		4	ပ
5	Corporate stocks (attach schedule)		5	<u> </u>
	Mortgage loans (attach schedule)		_6	0
	Other investments (attach schedule)		7	0
	Depreciable and depletable assets (attach schedule)		8	0
	Land		9	Ü
	Other assets (attach schedule)		10	e)
				#370
11	Total assets (add lines 1 through 10)			
	Liabilities			
12	Accounts payable		12	0
13	Contributions, gifts, grants, etc., payable		13	0
14	Mortgages and notes payable (attach schedule)		14	O
15	Other liabilities (attach schedule)		15	0
16	Total liabilities (add lines 12 through 15)		16	# 0
	Fund Balances or Net Assets			
17	Total fund balances or net assets		17	#320
18	Total liabilities and fund balances or net assets (add line 16 and line 17			#320
If the	ere has been any substantial change in any aspect of the organization's financial ac vn above, check the box and attach a detailed explanation	tivities since	the e	nd of the period

Schedule A. Churches

7 0 4 3	Provide a brief history of the development of the organization, including the reasons for its formation. Or. Keizer 1eft the ministry of the Episcopal Charific in 1935 of Serve as a non-professional Bishop empowering people with training will reduce the formation for hon-professional home churchs, volunteer ministries (tail, 10 spital, 17.1). He diveloped home-study training materials and form offering rew into other unpaid ministries including the His students formation of their unpaid ministries including the His students formational ministries and formed the Itome Temple Synod of 1816 of 1918 In 1998 13p. Willa Keizer developed Caducous Institute as 1900 of 1
2	Does the organization have a written creed or statement of faith? ✓ Yes □ No If "Yes," attach a copy. ✓ ▷ ⓒ ⓒ ౯ ౯ H C S; F A Q 'S
3	Does the organization require prospective members to renounce other religious beliefs or their membership in other churches or religious orders to become members?
4	Does the organization have a formal code of doctrine and discipline for its members? □ No
	If "Yes," describe. CODE OF ETHICS
5	Describe the form of worship and attach a schedule of worship services. Communion Services and all Life-Cycle Services.
6	Are the services open to the public?
7	Internet sites: www. hometemple.org + local church Goard; Newspapers: local news and entertainment andes:
8	(a) How many active members are currently enrolled in the church? Worldwide: 150 Locally: 15 (b) What is the average attendance at the worship services? AGENT 10.
9	In addition to worship services, what other religious services (such as baptisms, weddings, funerals, etc.) does the organization conduct? weddings, 6 mptisms, Funerals, Memorials, Special Olsenvances

	Schedule A. Churches (Continued)
10	Does the organization have a school for the religious instruction of the young?
11	Were the current deacons, minister, and/or pastor formally ordained after a prescribed course of study?
	Describe the organization's religious hierarchy or ecclesiastical government. TWO Presidenty Bishops; Symud of Bishops; Pries Ts and Peacons; Seminarians. We have very few lay
13	Does the organization have an established place of worship?
	If "Yes," provide the name and address of the owner or lessor of the property and the address and a description of the facility. SIC Caledonia STreet Dr. Lewis + willa Keizer Santa Chiz, CA 95062 If the organization has no regular place of worship, state where the services are held and how the site is selected.
	are new and now the site is selected.
14	Does (or will) the organization license or otherwise ordain ministers (or their equivalent) or issue church charters?
	If "Yes," describe in detail the requirements and qualifications needed to be so licensed, ordained, or chartered. Must be in ordination studies to carry on home services; must be ordained at least as peacon to do public ministries. Must be priest to have church charter. Must be priest to have church
15	Did the organization pay a fee for a church charter?
	If "Yes," state the name and address of the organization to which the fee was paid, attach a copy of the charter, and describe the circumstances surrounding the chartering.
16	Show how many hours a week the minister/pastor and officers each devote to church work and the amount of compensation paid to each of them. If the minister or pastor is otherwise employed, indicate by whom employed, the nature of the employment, and the hours devoted to that employment. All ministers are unpaid and work at their own employment. No money is collected for church services per se. Ministers do not derive salary from services, but may collect fees for professional counseling teaching, etc. Dr. Keizer (Presiding Bishop) is employed
	as a fulltime science Teacher at Weltmont High
	School by The Campbell, CA, School District.

	Schedule B. Schools, Colleges, and Universities
1	Does, or will, the organization normally have: (a) a regularly scheduled curriculum, (b) a regular faculty of qualified teachers, (c) a regularly enrolled student body, and (d) facilities where its educational activities are regularly carried on?
2	Is the organization an instrumentality of a state or political subdivision of a state?
3	Does or will the organization (or any department or division within it) discriminate in any way on the basis of race with respect to:
	Admissions?
C	Faculty or administrative staff?
4	Does the organization include a statement in its charter, bylaws, or other governing instrument, or in a resolution of its governing body, that it has a racially nondiscriminatory policy as to students?
5a	Has the organization made its racially nondiscriminatory policies known in a manner that brings the
-	policies to the attention of all segments of the general community that it serves?
b	If "Yes," describe how these policies have been publicized and how often relevant notices or announcements have been made. If no newspaper or broadcast media notices have been used, explain. Policy is listed on the web site under Programs and provided in the Catalogue If applicable, attach clippings of any relevant newspaper notices or advertising, or copies of tapes or scripts used for media broadcasts. Also attach copies of brochures and catalogs dealing with student
	admissions, programs, and scholarships, as well as representative copies of all written advertising used as a means of informing prospective students of the organization's programs.
6	Attach a numerical schedule showing the racial composition, as of the current academic year, and projected to the extent feasible for the next academic year, of: (a) the student body, and (b) the faculty and administrative staff.
7	Attach a list showing the amount of any scholarship and loan funds awarded to students enrolled and the racial composition of the students who have received the awards.
	Attach a list of the organization's incorporators, founders, board members, and donors of land or buildings, whether individuals or organizations.
b	State whether any of the organizations listed in 8a have as an objective the maintenance of segregated public or private school education, and, if so, whether any of the individuals listed in 8a are officers or active members of such organizations.
9a	Enter the public school district and county in which the organization is located. These are diffuse
	learning programs, but based in santa cont (city + county), CA
b	Was the organization formed or substantially expanded at the time of public school desegregation in the above district or county?
10	Has the organization ever been determined by a state or Federal administrative agency or judicial body to be racially discriminatory?
	If "Yes," attach a detailed explanation identifying the parties to the suit, the forum in which the case was heard, the cause of action, the holding in the case, and the citations (if any) for the case. Also describe in detail what changes in the organization's operation, if any, have occurred since then.